

Diversity, Equity and Inclusion Statement

As an international company, we at Alien Photonics believe that diversity in team and suppliers is an advantage. Everyone is entitled to work and equitable and inclusive workplace. We also believe in equal opportunities for our suppliers during procurements.

Diversity

At Alien Photonics we believe that diverse teams bring much broader range of opinions, perspectives and insights that lead to more informed and generally better decisions. For suppliers – Alien Photonics provides equal opportunities to diversify suppliers in our purchasing of goods and services.

Equity

At Alien Photonics, we are dedicated to promoting equity within our organization. We strive to ensure that every employee and supplier has access to the same opportunities for recognition, advancement, and success. Our policies are designed to eliminate barriers and create a level playing field for all, reflecting our commitment to fairness and justice in all our business practices.

Inclusion

Alien Photonics fosters an inclusive workplace that creates a culture of belonging. We invite everyone to participate in a safe and respected environment, free from bias or discrimination. Our inclusive culture encourages collaboration and innovation, ensuring that every employee feels valued and heard.

Violations

If you believe that there was DEI violation, do not hesitate and please contact us at +370 611 47 000 or info@alienphotonics.com .